

# SRB-Xtra!

NOV/DEC 2020  
SACRAMENTO REGIONAL BUILDERS EXCHANGE



**#HereWeBuild**

*Brown Construction makes progress on  
multi-family housing next to Arden Fair Mall*



# UPCOMING EVENTS

Due to the ongoing Coronavirus (COVID-19) pandemic restrictions and regulations implemented in Sacramento County and surrounding areas, the events listed below are currently set to go on as planned but could be postponed or modified. We are regularly updating our website calendar with these changes in order to reflect accurate communications at [srbx.org/calendar](http://srbx.org/calendar).

If you have any questions about any of our upcoming events, please do not hesitate to reach out to our staff or check our website for further details.

## FEBRUARY

- TBD** | **NEXT Education Workshop**  
SRBX Degenkolb Events Center
- 18 & 25** | **Crab Feed**  
The Dante Club

## MARCH

- 1-5** | **Women In Construction Lobby Week**  
Virtual
- 17** | **St. Patrick's Day Brewfest**  
Smart Axe
- 25** | **Installation Dinner**  
The Sutter Club

## APRIL

- 15** | **Bourbon & Builders**  
SRBX Degenkolb Events Center
- 23** | **Spring Golf Tournament**  
Rancho Murieta Country Club

**Register for upcoming events online**

## SRBX EDUCATION & SAFETY CLASSES

**SRBX members receive the lowest rates!**

### Bluebeam Certified Training

January 7, 2021 | 1:00 p.m. – 3:00 p.m.

### Bluebeam Certified Training

January 8, 2021 | 1:00 p.m. – 3:00 p.m.

### Setting Your Organization's Strategic Vision Webinar

January 13, 2021 | 12:00 p.m. – 1:00 p.m.

### Prevailing Wage Law Two-Part Webinar

January 20, 2021 | 9:00 a.m. – 10:30 a.m.

### Balanced Accountability-

### How to Win Hearts to Maximize Performance

January 21, 2021 | 1:00 p.m. – 4:30 p.m.



OSHA classes offered in partnership with The OSHA Training Institute Education Center - Chabot - Las Positas Community College District

**REGISTER FOR CLASSES ONLINE:**

**WWW.SRBX.ORG**

# SRBX Out & About

SRBX ROCK 'N' ROLL GOLF OUTING  
"A DAY ON THE GREEN"

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## CONGRATULATIONS TO OUR WINNERS!

**1st Place:** Pacific Coast Supply (55)

**2nd Place:** Sundt Construction (58)

### Longest Drive:

Hole #6: Kristi Rolak, One Workplace

Hole #12: Toby Mikita, Selby Soil & Erosion Control

### Closest to the Pin:

Hole #5: Kristi Rolak, One Workplace

Hole #9: Bob Wesolowski, Pacific Coast Supply

Hole #14: Rob Petrakovitz, Sundt Construction

Hole #17: Zach Smith, Thunder Valley



## SRBX Pivots to Adapt SAFE Practices in the Classroom



### Socially Distant Learning

We were thrilled to have Trainor Fairbrook in the building for the Mechanics Lien Seminar. Attendees were here to learn how to limit construction disputes, secure their rights, and get paid! Thank you to Presenters: Daniel M. Steinberg, Managing Shareholder and Jessica A. Robison, Construction Attorney.



### NEXT Lunch with the President

SRBX NEXT Young Professionals held their last Lunch with the President event of the year featuring Teri L. Jones, President of Building Group for Sundt Construction, Inc. Those that joined us enjoyed a Panera boxed lunch while learning how to advance their career, worklife balance, and so much more! Thank you Teri Jones for taking time out of your busy day to come and speak at our event!

# PLANNING FOR JOBSITE EMERGENCIES PROTECTS WORKERS AND MEETS OSHA STANDARDS

By: Cari Elofson-Callahan, Assistant Director of the OSHA Training Institute Education Center at Chabot-Las Positas Community College District.

Emergencies and disasters can strike anywhere and at any time. Employers and workers may be required to deal with an emergency when it's least expected, and proper planning before an emergency can help you respond effectively and avoid needless injuries and worse. If disaster strikes, whether an act of nature, an accident or a deliberate action, being prepared can mitigate losses and get a work project back on track faster and more efficiently.

Emergency and evacuation planning can be especially challenging in the constantly evolving construction environment. Jobsites are continuously faced with changes in the physical layout as each phase of construction unfolds. This ongoing dynamic of change requires careful thought and planning before the start of a project as well as during the various phases of construction. It is also essential that everyone involved is updated as plans and procedures change throughout a project.

## OSHA Emergency Action Plan Requirements

OSHA regulation 29 CFR 1926.35 requires all contractors to develop written "site-specific" emergency action plans, which must contain all the following at a minimum:

- *Emergency escape procedures and emergency escape route assignments*
- *Procedures to be followed by employees who remain to manage critical operations before they evacuate*
- *Procedures to account for all employees after emergency evacuation has been completed*
- *Rescue and medical duties for those employees who are to perform them*
- *The preferred means of reporting fires and other emergencies*
- *The names or regular job titles of persons or departments who can be contacted for further information or explanation of duties under the plan*
- *An employee alarm system to announce an emergency or hazard requiring urgent attention, such as audible alarms (bells, horns, sirens, voice announcement systems, etc.) or visual alarms (steady, flashing or strobe lights)*
- *A description of the site location, emergency response numbers for the area and the methods of contact available in easy-to-read type and posted in multiple locations at each jobsite : Fire department, police, emergency medical assistance, ambulance name and address of designated medical facilities where the sick will be taken for treatment.*

## Developing an Emergency Action Plan

The following are helpful steps to consider when developing an emergency action plan:

- Study the entire layout of each jobsite to identify the best evacuation routes and post this plan in conspicuous areas that show evacuation routes as well as meeting points.
- Analyze potential emergency situations at your jobsite(s) to determine if the hazards change regularly, gradually or stay the same over a period of time.
- Update emergency procedures whenever there is a change in the operation, hazardous exposures, physical layout or if new employees are working in the location.
- Identify emergency equipment that might be needed for various situations (fire extinguishers hoses, pull stations, PPE, etc.) and make sure that workers are trained in their proper use.

Unfortunately, in recent years workplace emergencies seem to be on the rise, whether acts of nature, such as fires and floods, or deliberate actions, such as mass shootings. Now more than ever companies need to develop written emergency action plans and train workers on the key elements of the plans in order to be prepared to respond to a wide range of potential emergencies. Employers and workers who are well prepared for emergency response will greatly enhance everyone's safety while maintaining compliance with OSHA requirements.

## Evacuation Planning

When developing plans for evacuation, it's important to determine the following:

- Conditions under which an evacuation would be necessary
- Conditions under which it may be better to shelter-in-place
- A clear chain of command and designation of persons authorized to order an evacuation or shutdown
- Specific evacuation procedures, including routes and exits
- Procedures for assisting visitors and workers to evacuate, particularly those with disabilities or who do not speak English
- Designation of what, if any, employees will remain after the evacuation alarm to shut down critical operations or perform other duties before evacuating
- A means of accounting for employees and others on the jobsite, such as subcontractors, truck drivers and visitors, after an evacuation
- Special equipment for employees
- A designated assembly area or areas that have sufficient space to accommodate all workers after evacuation
- Additional procedures for further evacuation in case the incident expands, such as sending workers home or providing transportation to an off-site location

## Employee Training for Emergencies

OSHA requires training of all employees on the provisions of the emergency action plan, including specialized training for those with specific roles. The standard specifies that before implementing the emergency action plan, the employer "shall designate and train a sufficient number of persons to assist in the safe and orderly emergency evacuation of employees." Specialized training includes designating one or more workers to manage a headcount after an evacuation and giving them access to key information, such as the location where everyone is directed to meet during an evacuation, number of workers on the job and who to notify if someone is missing.

All workers should be instructed on the types of emergencies that may occur and trained in the appropriate course of action. Workers need to understand the reporting procedures, alarm systems, evacuation plans and shutdown procedures. They should also be aware of any special hazards at the jobsite, such as flammable materials, toxic chemicals, radioactive sources or fire hazards to which they are exposed and the specific hazard prevention plans necessary for self-protection.

After the emergency action plan has been reviewed with workers and everyone has been trained, it's advisable to hold practice drills, inviting outside resources such as fire and police departments to participate when possible. By evaluating the effectiveness of the drills, employers and workers can identify the strengths and weaknesses of the plan and ways to improve it.

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Learn more about OSHA requirements for construction employee emergency action plans here: <https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.35>

Learn more about emergency planning on OSHA's Emergency Preparedness and Response webpage: <https://www.osha.gov/SLTC/emergencypreparedness/index.html>



**Chris Pistone**  
*Financial Advisor*

**“SRBX does an incredible job of serving the Greater Sacramento region through education and advocacy, while at the same time bringing people and businesses together to spur economic growth.**

**I am proud to be a part of such an esteemed organization with deep roots in our community. ”**



For the past 100 years, Baird has had the privilege of helping clients achieve their unique financial goals. Baird believes wealth management is about more than managing investments. It's about helping families build an education funding plan for the children in their lives. It's about guiding business owners as they consider the sale of their self-started company or transferring the reins to its next leader. It's about working alongside individuals navigating the complexities of inherited wealth. To Baird, wealth management is more than the numbers - it's about people.

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- Rule 10b5-1 trading plans

Baird provides customized and streamlined services that aid in minimizing a company's administrative burden. Furthermore, they provide consultative needs analysis to determine other opportunities for continued service.



## Looking to 2021

### Building a Roadmap for Industry Growth

By Damon Conklin, SRBX Director of Government Affairs

At the time of this writing, definitive answers on the Presidency and control of the U.S. Senate are still a ways away, as thousands of ballots in key states are still being counted. Several Senate races will head to runoffs, and President Trump's campaign has signaled recounts and legal challenges in multiple states.

That being said, former Vice President Joe Biden appears to have secured the electoral votes needed to win the election for president. It is fitting to consider a few changes in policies as it related to the Golden State and infrastructural spending.

On the campaign trail, Biden unveiled a plan that calls for \$2 trillion of investments over four years in the country's infrastructure, including transportation construction and maintenance. It focuses on the role of unions to rebuild the country's roads, bridges, water systems and electricity grids. He also wants to upgrade 4 million buildings, weatherize 2 million homes and spend \$100 billion to modernize schools. Biden said that building work would create "1 million good-paying jobs." Biden's proposals to markedly increase federal infrastructure spending would lift demand for construction, telecoms and utilities, which is good for our industry.

As for California, our state legislative makeup is getting much more progressive and after seeing the results from the statewide ballots, getting much more out of step with Californians when it comes to business and jobs. Several ballot initiatives secured clear victories that overturned legislative policies that came out of our Capitol.

Interestingly enough, while voters appear to have defeated Prop 15 (SRBX opposed), which in name of raising revenues for local governments and schools, would have raised taxes on commercial properties, voters in dozens of districts agreed by wide margins to raise their own taxes to support local schools. A preliminary review of local school initiatives shows that at least 39 out of 60 districts passed school construction bonds and 11 out of 14 approved parcel taxes. These bond measures would presumably raise \$13 billion for new construction and renovation projects.

2020 was a pivotal year and one that forced us all to adapt. Now we must forecast and preempt issues for 2021 and beyond.

On the fiscal side, many states, including California face infrastructure budget crunches with gas tax (SB 1) revenues down, must now think about alternative ways to secure funding. Budgetary problems existed long before the pandemic, but new driving trends may accelerate conversations on what innovative approaches can replace it.

Companies are reporting fewer options with supply chains, fewer projects and a shrinking backlog. Companies will need to widen their Rolodex of suppliers, consider shifting to different types of projects and collaborate with non-traditional industry partners.

Pre-pandemic, the industry faced a historic shortage of skilled labor and this was only exacerbated by the shut downs. There are growing and well-paying career opportunities in construction that must be communicated to younger students and those who are rebooting their careers.

Regardless of the eventual outcome of the election, the construction industry will remain an essential industry providing essential services to nearly every aspect of our economy. We will continue to answer the call to build much-needed affordable housing throughout the state and work with new policy makers to craft policies that incentivize and ignite building in the Golden State.

#### Women In Construction Fall Conference Recap

SRBX continuously advocates at all levels of government to educate, inspire and highlight women as a viable component of the construction industry and promote opportunities for women to advance in the industry.

SRBX's activities and programs, including our WIC Fall Conference, are important podiums to support and amplify female voices in the industry and provide great opportunities for women looking to connect and leverage the efforts of others in the field. Topics discussed included Commitment to Inclusivity, Taking Charge of your Future; Rebuilding the Future of WIC, and State of CA Workforce.

Stay tuned for our WIC lobbying efforts during the first week in March, 2021. For more information about SRBX WIC, please go to [SRBX.org/WIC](http://SRBX.org/WIC) or email [DConklin@SRBX.org](mailto:DConklin@SRBX.org)

# SRBX WELCOMES NEW MEMBERS



## Amplified Industrial, Inc.

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## BNT Tile, Inc.

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## Dormakaba

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Mary.Brezinski@dormakaba.com

## Earthtone Construction

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## EDGE Electrical Consulting

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## Empire Safety & Supply

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## Healy Mattos

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## Jackson Construction

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## JNT Building and Remodeling, Inc.

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## Jones and Lamberti Builders, Inc.

530.370.6728  
coleman.jones@jandlbuilders.com

## Paramount Mechanical

916.307.2333  
paramountmechanical@yahoo.com

## Patterson Mechanical Services

916.215.5112  
pattersonmechanicalservices@gmail.com

## RS Drywall

916.247.6267  
bobirws@surewest.net

## Sierra View Company, Inc. Db a Sierra View General Contractor

916.774.7000  
becca@sierraview.com

## Stanley Painting & Coatings

530.360.2058  
stanley.painting.coatings@gmail.com

## Taylor Metals

916.318.8844  
rickcheney@taylormetal.com

## Tricon Development, Inc.

415.539.8266  
tricon.developmentinc@gmail.com

## U.S. CAD

916.822.2989  
abigayle.curtis@uscad.com

## W.G. Yates & Sons Construction Company

646.529.2996  
rcondon@wgyates.com

## Wilson Design Studio Landscape Architecture

916.524.5614  
keith@wdsia.com

# SRBX

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# SRBX | CIEF GOLF TOURNAMENT

8:00 AM SHOTGUN START

SPRING  
**FRI** 2021  
APRIL 23

REGISTER AT [WWW.SRBX.ORG/GOLF](http://WWW.SRBX.ORG/GOLF)  
**\$1000 PER FOURSOME**

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Company speaking opportunity during Industry Lunch; Guest Judge Opportunities; Logo on t-shirts and all collateral materials; Full-page ad in Industry Lunch Program; Recognition in SRBXpress and SRB-Xtra!

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Company speaking opportunity during the Industry Lunch; Guest Judge Opportunities; Logo on t-shirts and all collateral materials; Half-page ad in Industry Lunch Program; Recognition in SRBXpress and SRB-Xtra!

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Guest Judge Opportunities; Opportunity to present a scholarship check; Logo on t-shirts and all collateral materials; Quarter-page ad in Industry Lunch Program; Recognition in SRBXpress and SRB-Xtra!

### Gold - \$3,500

Guest Judge Opportunities; Logo on t-shirts; Opportunity to present one student award; Recognition in SRBXpress and SRB-Xtra!

### Team - \$2,000

Signage on team's shed; Logo on t-shirts; Team photo with logo; Opportunity to visit/interact with school prior to competition; Recognition in SRBXpress and SRB-Xtra!

### Silver - \$1,000

Logo at material distribution areas; Logo on t-shirts; Recognition in SRBXpress and SRB-Xtra!

### Bronze - \$750

Support student PPE; Logo on t-shirts; Recognition in SRBXpress and SRB-Xtra!

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## SPRING 2021

We know that 2021 will be a year of many unknowns - but we do know that we want to get kids building again! As many schools are planning to be on campus in a limited capacity or hybrid model for the spring semester and field trips will not be a possibility - we decided to take the Design Build Competition to the high school campuses.

**SUPPORT THE NEXT GENERATION OF BUILDERS BY GETTING INVOLVED TODAY! VISIT [WWW.DESIGNBUILDCOMPETITION.COM](http://WWW.DESIGNBUILDCOMPETITION.COM)**

# SRBX

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